

# Board of Directors Attendance Policy

## Introduction:

Board members play a crucial role in steering Because Organization towards its mission and ensuring effective governance. Given this, regular attendance at Board and committee meetings, as well as participation in other organization-related activities, is vital. This policy outlines the attendance expectations for board members of Because Organization.

## Yearly Attendance Requirements for Board Members:

### 1. Board of Directors Meetings (BODM):

- Each board member must attend all regular Board of Directors meetings.
- Currently, there are four (4) such meetings held annually.

### 2. Committee Meetings:

- Board members must facilitate at least four (4) committee meetings pertaining to their respective committees each year.
- In addition, they must attend four (4) committee meetings outside of their designated committee to promote cross-functional understanding and collaboration.

### 3. Volunteer Meetings:

- Each board member is required to facilitate at least one (1) volunteer meeting per year to ensure they remain connected with the volunteer base.

### 4. Enrichment Workshops or NLTs (Nonprofit Lab Tuesdays):

- Board members should attend at least four (4) enrichment workshops or NLTs each year. These sessions are designed to boost personal and professional growth, ensuring board members remain effective in their roles.

## 5. External Meetings:

- Apart from the aforementioned gatherings, board members must attend at least one (1) additional meeting, workshop, or conference outside of the regular stipulations. This could be an event relevant to Because Organization's mission or objectives or an activity that fosters broader organizational collaboration.

## Consequences for Non-compliance:

If a board member fails to meet the attendance requirements stipulated in this policy:

### 1. Board Member Probation:

- The member might be placed on probation, during which they will be given guidance and support to understand the importance of their attendance and involvement.
- During probation, their performance and attendance will be closely monitored.

### 2. Board Member Dismissal:

- Persistent failure to adhere to the attendance requirements, even during probation, may lead to the board member's dismissal.
- A decision to dismiss a board member will be made collectively by the Board of Directors, ensuring a fair process.

## Conclusion:

Active participation of all board members is integral to the success and effective governance of Because Organization. This Attendance Policy is designed to ensure

that every board member contributes actively and consistently to the organization's vision and objectives.

Board members are encouraged to seek support from fellow members or the Chairperson if they face any challenges in meeting these requirements. It's our collective responsibility to ensure the continued success of Because Organization.